**Equity Committee Meeting**

February 5, 2016

9:00am

In Attendance: Scott Simmons, Max Herzberg, Ian Luby, John Mark Lucas

Staff: Cailin Rogers

The committee reviewed the map that Amanda has been working on. The group asked if staff can create a fact sheet based off of the demographic information we’ve retrieved.

The group reviewed the diversity consultant credentials and asked for Suyapa to move forward on getting prices for the training and to get it on the calendar.

The group set goals for 2016:

1. Get a demographic snapshot of the neighborhood.
2. Engage the Council in a cultural competency training by the end of second quarter.
   1. Determine the expectations for Community Council involvement. Who needs to participate?
3. Engage historically underrepresented groups in St. Anthony Park.
   1. Identify and connect with three groups this year. (ex. Hampden Park housing, Seal Hi-Rise residents, shift workers)
   2. Host cross-community events quarterly.
4. Identify equity partners in the neighborhood working on these issues already.
5. Have an Equity Committee presence at as many community events as possible. Seek out events that SAPCC does not usually attend.
6. Open the door to the Equity Committee. Gain diverse representation. Get more members from different communities, including, but not limited to: LGBT, senior citizens, business representatives, nonprofits, the Tibetan center, Midway employers, racially diverse communities, youth.
7. Open the door of the neighborhood to people of color owned businesses.
8. Explore food pantry options. Expand food options for lower income residents.
   1. Look into the Blue Cross/Blue Shield grant.
   2. Explore other partnerships to develop this project.