

EQUITY MEETING - November 29th, 2021

Attending:

Welcome/Introductions

Name/Pronouns

Breathing/How do you feel around holidays?

Old Items

- December Community Meal (**Saturday, December 4th**)

Details:

Jessica will be picking up the meals from Afro Deli at 3:15pm. We decided that Melissa will put up a poster asking people to come down and get their meals at 4:15pm. We will set aside the reserved meals, but still have 26 meals available for walk ups. Anyone that signed up that doesn't come down to get the meal will have their meal delivered.

Volunteers will arrive at Seal at 3:30pm and set up a table in the kitchen. One person will be the person who will crosscheck with the sign up list. Once the food arrives, we'll sort out by meat type/vegetarian and also set aside the reserved meals.

We will not be doing a fruit/veggie from the co-op this year, but will look into it for future meals. Kathryn will pick up beverages.

We decided later in the meeting to include a little flyer with the meals inviting residents to join the Equity Committee (Jessica will work on this)

- Sign up
- Meal from Afro Deli (confirmed)
- Fruit/veggie from Co-op (can someone stop in and ask)
- SAPCC can provide beverages
- Where do we want to distribute it? Do we need to reserve the room?
- Keep St. Paul Home follow up session (John)

John was not at meeting to update.

- Statement on working with the police (John - have we gone anywhere with this?)

John was not at meeting to update.

- Brightside Produce Distribution (Jessica)

Discussed how we could best partner with this organization. Melissa suggested contacting human services of SEAL to let people know what's available. Ben suggested sponsoring residents to get these services - didn't know how we can pick them, but can we use some of our budget for this? Jessica wondered if residents would be interested in sponsoring weekly meal boxes for Seal/Union Flats residents.

New Items

- Review Equity framework and Plan 2022 Goals

Decided to focus mostly on recruitment this time - we're down to two members and the community organizer. Some suggestions:

- Social media - newsletters -
- brought to you by the equity committee flyers in meal boxes -
- do a meeting at Union Flats & Seal,
- advertising in and near the building, easier for people to show up,
- promote on Facebook and Next Door,
- advertise at the UofM,
- Coop
- Library,
- Elementary school,
- Finish Bistro board
- Ask other committee how they recruit

Include in flyers - things we've done in the past: Community meal, seminars, garden, sunday table, forum on food equity, Food justice - examples of things that were done - new people, new ideas to make a more equitable St. Anthony park.

- Look at the last year's minutes (what worked, what didn't)
 - Jim Crow of the North Viewing
 - Community Meals
 - Equity Coaching?
- Brainstorm some things we're interested in doing in the next year
 - Brightside
 - Garden
 - Seal/Union Flats
 - Grants?
- Next month's meeting reschedule

We discussed moving the meeting to December 20th and potentially inviting community members to come find out what we're all about and get ideas for what people think would make SAP a more equitable place. If we can get flyers out before next week, it would be an open meeting.

TASKS:

- Melissa - put up poster at Seal telling people to come down for their meal
- Kathryn - pick up beverages
- Jessica - make flyer to include in meals
- Jessica - design flyer for Dec 20th meeting