

In attendance: Jessica Willman, John Maurer, Ben Bauer, Melissa Pappas, Grant Abbott, Julie Drechsler

John gave a history of the Equity Committee up until now.

Connectors:

- Realtors and Bankers (Sunrise Bank)
- [Project Home](#)
- MICAH
- [Saint Paul Neighborhood Network](#)
- Saint Cielias
- Freedom from the Streets
- Falcon Heights Community Council (Felando Castile's murder memorial)

Lived experience is important - supporting people to do things themselves. People with lived experience in the center of the work we're trying to do.

Notes

- People asking "What can we do?" - how can we build on this?
 - Encourage owners and managers to hire people of color
 - **Get in touch with Banks and ask what they're doing to give mortgage loans to people of color? Do you encourage BIPOC people to get loans for this area? Realtors - are you showing this area? Sunrise coming to our agenda.**
 - Educational opportunities
 - What are we doing to sell our neighborhood to communities of color? Appeal.
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- Are people fearing that their property values will go down?
 - We have a lot of room to take on things like diversity in SAP
 - We have good schools, have a lot of good tools that make it easier.